

# PROTECTION OF MINORS ON CAMPUS

## I. PURPOSE

CBI jgVta a jHxhc hYgZymcZU` jbxj jxi Uggjb]hgVta a i b]hmH\jgDc`MhYgUW]gYg [i jY]bYgZcf hcgY]b hYI b]j Yfg]hmVta a i b]hmik \c a Urik cf\_`cf]bHYfUMk jH` jbxj jxi Ugg i bXYf%`mYufgcZU`Yzk jH` hY[ cU`cZdfca ch]b[ hYgZymLbXk Y`!W]b[ `cZa ]bcfg'

H\jgDc`Mh]gUdd]VWYhc`ZUM`hmzgU žgi XYbrog`j c`i bHYfg`LbX`h.]fX!dUfmVobfUMtfgk \c a Urik cf\_`cf]bHYfUMk jH` a ]bcfg]b hYVti fgY`cZHY]f`I b]j Yfg]hmXi hYg`H\jgDc`Mh]gUgc Udd]VWYhc`a YX]W`dYfgcbbY`k cf\_]b[ `UhLbmX]gdYbgLfnzV]b]Vz]b` fa Ufnzgi XYbh`YU`h VobYfZ`U`h`Y]VZUM]`hmzcf`g]a ]U`ZUM]`hmzcfYfUYX Vm`h.YI b]j Yfg]hmLbX`df]a U]`mi gYX`Vm gi XYbrog`H\jgDc`Mh]gUgc`Udd]VWYhc`I b]j Yfg]hm`U` ]UYX`dfc[ fLa gcf`UM]j ]hYg`cdYfU]b[ cb`h.Y`CBI`7Ua di g`Bcb!I b]j Yfg]hm`U` ]UYX`dfc[ fLa fYei ]fYa Ybrog`k ]`WY`ci h]bYX`]b`U ZUM]`hm`g`U` fYa YohfVobfUMk`k`jH` YUW`fYg]V]j Y`dfc[ fLa "

=b UXX]hcb hc hY fYei ]fYa Ybrog`cZ`h.]gDc`Mh]jbxj jxi Ugg V`Wmhc`h.]gDc`Mh`a i ghU`YfY`hc cV][`U]cbg`h.Uha UmW`ja dcgY`VmUdd]VWY`Uk`z]bW`X]b[ `Vi hcbh`ja ]Hxhc`C`\c`F`Y`jgYX`7cXY`GM]cbg`&%)`%(`&`LbX`&-`&`&&`"

: ]bU`nā]b UXX]hcb hc hY fYei ]fYa Ybrog`cZ`h.]gDc`Mh]a Ya WfgcZ`h.Y`CBI` Vta a i b]hma i gh Vta d`mik jH` hYI b]j Yfg]hm]g`GM`8]g]a ]bU]cb`/`GM`i`U`<`UfUgga`YohDc`Mh]k` \]W`UXX`fYggYg`U`Zcfa`gcZ`GM`X]g]a ]bU]cb`dfc` \]Hx`i`bXYf`H]hY`±`"H]hY`±` ]gUZYXYFU`Uk`k` \]W`dfc]`jYg]h.Uhbc`dYfgc`b`z`cb`h.Y`U]g]cZ`GM`ž`g`U`W`Y`W`XYX`Zcfa`dUf]V]bU]cb`]b`z`VY`XYb]YX`h.Y`VbY`hg`Z`cf`W`g`V`W`X`hc`X]g]a ]bU]cb`i`bXYf`Lbm`Y`i`Vh]cb`dfc[ fLa `cf`UM]j ]hm`fYW]j ]b[ `:`YXYFU` `bLb]U`Ugg]g`ubW`"

## II. SCOPE

: UM`hmzgU žgi XYbrog`j c`i bHYfg`LbX`h.]fX!dUfmVobfUMtfgk \c`a Urik cf\_`cf]bHYfUMk jH` a ]bcfg]b hYVti fgY`cZHY]f`I b]j Yfg]hmXi hYg`UfY`YI`dVW`X`hc`Vta d`mik jH` hY]gDc`Mh]H\jgDc`Mh]dfc]`XYg[ i ]XY]bYg]h.UhUdd`mhc`]bHYfUM]cbg`Vrh`Yb`a ]bcfg`LbX`I b]j Yfg]hmZUM`hmz`gU žgi XYbrog`LbX`j c`i bHYfg`z]bW`X]b[ ]bHYfUM]cbg`cVW`ff]b[ `h`fci [ \`I b]j Yfg]hm`U` ]UYX`dfc[ fLa gcf`UM]j ]hYg`cdYfU]b[ `cb`h.Y`CBI`7Ua di g`"

I b]j Yfg]hm`U` ]UYX`dfc[ fLa gcf`UM]j ]hYg]bW`XY`h`cgY`dfc[ fLa g`LbX`UM]j ]hYg]g]cbg`cfYX`LbX`Uddfcj`YX`Zc`f`cdYfU]cb`Vm`h.YI b]j Yfg]hm`C`Z`Yb`z`g`W`dfc[ fLa g`U`Y`VobfUM]k`jH` hY`I b]j Yfg]hm`d`Yfa ]h]b[ `i`gY`cZ`Vta di gZUM]`hYgZcf`Uga`U`cf`bca ]bU`ZYz`LbX`h.YX]fW`tfg`fYg]cbg]VY`Zc`f`cdYfU]b[ `g`W`dfc[ fLa gcf`UM]j ]hYg`UfY`Ya d`cnYX`Vm`CBI` ]b`g`W`VobU]`hm`"

5`CBI`ZUM`hmzgU žgi XYbrog`LbX`j c`i bHYfg`UfY`fYg]cbg]VY`Zc`f`i`bXYfg`LbX]b[ `LbX`Vta d`m]b[`k`jH` hY]gDc`Mh]H\jgDc`Mh]LbX`fY`UYX`dfc`W`X`i`fYga`U`h`W`fY`jgYX`LbX`#`cf`i`dXUYX`Zcfa`h]a`Y`hc`h]a`Y`"

%

### III. DEFINITIONS

*Minors*  $]gXY="89: \neq B$

X]fWktf'cf'g dYfj ]gcf'Uh`YUhgjY Yb`fH`XUhgjdf]cf'hc`h.Y'gUfhXUY`cZUbm'dfc[ fLa  
cf'UMtj ]hmik \Yb`ZYUg]V mdcgg]VY"H`Y'dfc[ fLa `cf'UMtj ]hmX]fWktf'cf'g dYfj ]gcf  
]g'fYgcbg]VY'Zcf'Vc`YUg]b[ `h.Y'Wff] VU]cbgZca h.Y'UXi `hdUfh]V]dUbg]UbX

&

dfca dhmZcfk UFX]b[ `h.Ya `hc`h.YI b]j Yfg]hmj]fYdfYg]bU]j Ycj YfgY]b[ `h.Y  
dfc[ fLa `cf'UMtj ]hm

- o A Yfh.Y'fYei ]fYa Yb]gcZH.]gDc`]MrfYU]b[ `hc`fU]b]b[ `fGM]cbJ ±UbX`V]a ]bU  
VUW] fci bX`WYW]g'fGM]cbJ ±'
- o A YfhUbmiUX]h]cbU `fYei ]fYa Yb]g]h.Uh'fY'U'Y'hc`h.Y'gdM]V] Vdfc[ fLa `cf'UMtj ]hm

L]b]jYf]mZUW]m]UbX'gU `k`c`]bYfUMk ]h`CBI gh XYb]gi bXYf'h.Y'U`Y'cZ% `cb`m]b`WUg]g  
c'f'chYf'hU]h]cbU`UW]Ya ]W]m]b[ gcf'k ]h`]bX]j ]g]g]g] bX]f'W]U`Y'cZ% `k`cf\_]b[ `Zcf`CBI  
UgYa d`cmYg]U'f'bc]fYei ]fYX'hc`i bXYf]c`VUW] fci bX`WYW]g'fYei ]fYX'Vm'h.]gDc`]Mrfc'h.Y'f'h.Ub  
h.Y]f]b]h]U`\]fY`WYW]Z`V] hU'f'fYei ]fYX'hc`i bXYf]c`fU]b]b[ `fGM]cbJ ±'5bncbY`V]j YfYX'Vm  
h.]gDc`]Mrfk`c`\_bck`gcf'fYUgcbUW]m]g]gd]M]g]h.UhUg]h XYb]cf`]bX]j ]Xi U`k`cf\_]b[ `Ug]Ub  
Ya d`cmY'i bXYf'h.Y'U`Y'cZ% `Ug]WYb`U]m]g]X'cf'bY]`W]W]X a i g]h a U`Y'fYdc]f]g]Ug]fYei ]fYX'Vm  
GM]cbJ ±UbX`GM]cbJ ±' "

## V. MANDATED Name

bY[ `YVlcf`]a dfcdYf`VzbxI VV

HfU]b]b[ `a UmW`Y dUbXYX`XYdYbX]b[ i dcb`h.Ydfc[ fUa cf`UMj] ]hmLbX`h.YdYfgcb gfc`Y]b`h.Y  
dfc[ fUa `cf`UMj] hm

HfU]b]b[ `Zcf`bYk `gU

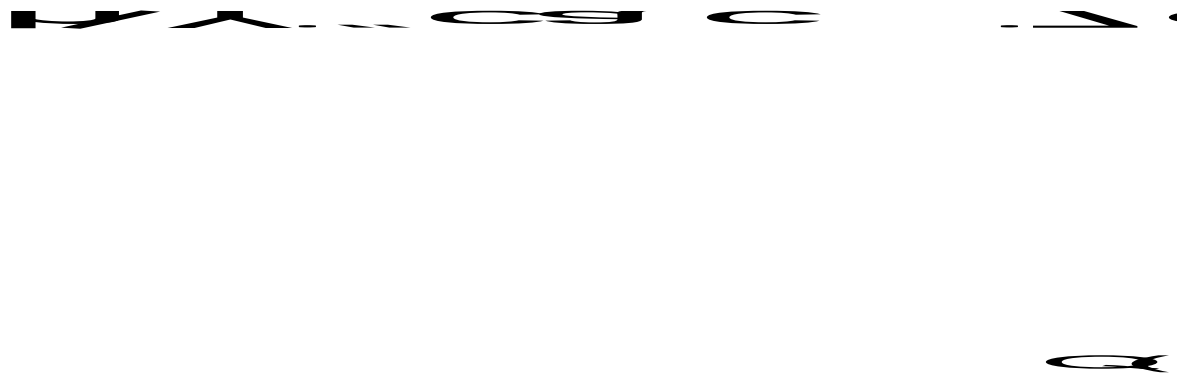


#### 4 Reporting Sexual Abuse by One Perpetrator against Multiple Minors

5XX]HcbU`nãU` ]bYfbU`fYdcfng`cZgm i U`Um gY VmcbY`dYfdYfUcf`U` U]bgia i`h`d`Y`a` ]bcfgk` ]`  
W`fYdcfH`X`dfca dhm`c`h`Y`6cU`X`cZHfi g`Yg`h`Y`DfYg`X`Yb`z`h`Y`H`]h`Y`-L` 7ccfX`]bUcfz`h`Y`  
8]fWmf`cZ<i a Ub`F`Ygci fWg`h`Y; YbYfU`7ci bgY`ž`Ub`X`h`Y`8]fWmf`cZ6i g]bYggjGYfj` ]Wg'

#### 5 Confidential Miscoconduct Reporting Procedure

H`Y`I` b]j` Yf]hmg`GM`8]g]a` ]bU]cb/` `GM` i` U` <U`U`m` Y`b`Dc` ]W`g`Y`g`ci` h`h`Y`dfc`W`g`j`Z`f`  
Z`h`Y`f`W`Z`f`  
D`B`  
fcW`Z`



]ZH.YmW]Yj Yh.Y'7ccfX]bUrcf\UgUfYUkmWYb'bcf] YX"H\Y'I b]j Yfg]hmgH]hY'Ł 7ccfX]bUrcf  
g\U`VzcfX]bUHY'k ]h' h.Y'bccb! I b]j Yfg]hmiU `]UHY cf[ Ub]nU]cb'cf Yoh]hmiUg]bYVggUfmhc'gY'h.Uh  
h.Y'fYei ]fYa Yohg]cZDUfh5""%) 'cZH.]g'GYM]cb'UFY UWta d']g\YX'

7"H\Y'H]hY'Ł 7ccfX]bUrcf'k ]`fYdcfhUbm\_bck b cf'fYUgcbUW'mgj gpWVWX'UM gY'cf'bY[ `WmcZU  
a ]bcf'hc'J ]W]`B]YgY'Z8]fYWtf'cZ6i g]bYgg]GYfj ]Wg'k \c'k ]`fYdcfhhc'h.Y'I b]j Yfg]hmg  
]bg fUbW'WVff]Yfg]Ug]bYVggUfm

8"H\Y'I b]j Yfg]hmgH]hY'Ł 7ccfX]bUrcf']g'fYg]cbg]VY Zcf'fYj ]Yk ]b[ 'fYdcfhg]cZgM i U'UM gY'hc  
'cc\_`Zcf'fYbXg]cf'dUHYfobg' ]bW X]b[ 'gYf]U`dYf'fYfUrcf'g'UbX'Ubm]g][ b] Wbhi bX]b[ g]g\U`VY  
fYdcfhYX'hc'h.Y'DfYg]XyohUbX'6cUFX'cZHfi gHYg'

\*

## X. ENFORCEMENT

GUbM]cbg]Zcf'j ]c'U]cbg]cZH.]gDc`]Wk ]`XYdYbX cb'h.YV]fW'a g]ubWg]UbX'h.Y'bUhi fY'cZH.Y  
j ]c'U]cbz'Vi ha Uhi]bW XY'h.Y'Z `fUb[Y'cZU U]U'Y'I b]j Yfg]hmg]bM]cbg]Ubd']WV'Y'hc'h.Y  
]bX]j ]Xi U ]bW X]b[ 'g'gpYog]cbz'X]ga ]gg]U'Z'hYfa ]bU]cbz'UbX'k \YfY'Ubd'fcd]UHY'Z'Y W g]cb'Z'ca  
Wta di g"H\Y'I b]j Yfg]hmi UhiUgc'hU\_Y'bYVggUfm]bYf]a UM]cbg]VYZcf'Y'XYfYfa ]b]b[ 'k \Yh.Yf'U  
j ]c'U]cb'\Uj'cWVffYX'

